



January 28, 2003

TO WHOM IT MAY CONCERN:

Professor Johannes (Han) van Loon has requested a letter of recommendation from me, and I am happy to submit this letter on his behalf. Prof. van Loon taught Operations and Project Management International University in Geneva during the 2001/2002 academic trimester. He taught the M.B.A. and Executive M.B.A. Operations and Project Mgt. courses, as well as Operations and Project Mgt. course at the undergraduate level.

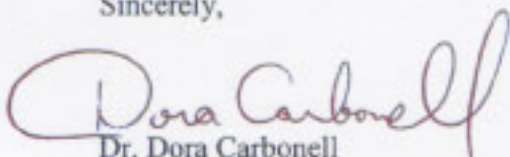
Professor van Loon is a conscientious professor executing his responsibilities in an excellent manner. He met his classes always on time, prepared the syllabus and lessons in advance, maintained order in the classroom, submitted grades and other required paper work in a timely basis, cooperated with the Administration, and worked well with his colleagues.

He established and adhered to consistent and reasonable academic standards, and demonstrated genuine concern for the welfare of his students. He has consistently received good student evaluations.

It is without hesitation that I highly recommend him for any teaching position in his fields of study and experience. We will still be asking Professor van Loon to continue teaching with us, as he is an excellent instructor. He holds the rank of Associate Professor at International University.

Please call me if you need any further clarification of Prof. van Loon's employment with our University.

Sincerely,


Dr. Dora Carbonell
Vice-President for Academic Affairs

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